

February 7, 2020

Christine Pejot, Chief Human Resources Officer  
Charlotte-Mecklenburg Schools

**Re: Recommendation for Sophia Mathews**

Dear Ms. Pejot,

I have had the opportunity to collaborate with Ms. Mathews to develop the social media plan for the CMS Arts Education Department. I was immediately impressed with her knowledge and enthusiasm for crafting a narrative for the arts and communicating our positives. We worked closely together for a short time to create a plan, and she has been extremely available since to continue to support and evolve the project to meet our changing needs.

Sophia has proved to be reliable, available to support, and eternally upbeat. Her aptitude for diagnosing our needs, related to social media, and her ability to explain the often-complex topic to someone who is not entirely comfortable in this arena was key to our success.

Organized and diligent, Ms. Mathews was key to the creation of the CMS Arts Calendar that has been a great asset to our teachers, administrators, and central office leadership. She created a process that facilitated the teachers' easy use of the calendar to share vital information about student performances and exhibits.

Sophia is hardworking and knowledgeable in her field, but I believe her greatest asset is her relationship-driven approach to collaborating and supporting her colleagues.

Sincerely,



Michael Chilcutt Ed.D.  
Assistant Superintendent for Fine Arts  
Charlotte Mecklenburg Schools